

CITY OF CORVALLIS
COUNCIL POLICY MANUAL

POLICY AREA 5 - COMMUNITY SAFETY

CP 92-5.04 **Hate/Bias Violence**

Adopted December 7, 1992

Affirmed 1993/1994
Affirmed October 16, 1995
Revised October 6, 1997
Affirmed December 7, 1998
Revised October 18, 1999
Affirmed April 16, 2001
Revised November 3, 2003
Revised October 17, 2005
Revised December 3, 2007
Affirmed November 2, 2009
Affirmed December 19, 2011

5.04.010 **Purpose**

To establish a policy regarding hate/bias violence in the City of Corvallis.

5.04.020 **Policy**

- a. Verbal threats and insults based on the recipient's age, citizenship status, color, familial status, gender identity or expression, marital status, mental disability, national origin, physical disability, race, religion, religious observance, sex, sexual orientation, and source or level of income are not acceptable in the City of Corvallis.
- b. All physical violence or threatening behavior, including, but not limited to, the intent to cause inconvenience, annoyance or alarm, or recklessly creating a risk thereof based upon the recipient's age, citizenship status, color, familial status, gender identity or expression, marital status, mental disability, national origin, physical disability, race, religion, religious observance, sex, sexual orientation, and source or level of income is not acceptable in the City of Corvallis.

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- c. Property damage or the threat of property damage based on the recipient's age, citizenship status, color, familial status, gender identity or expression, marital status, mental disability, national origin, physical disability, race, religion, religious observance, sex, sexual orientation, and source or level of income is not acceptable in the City of Corvallis.

5.04.030 Goals of the Hate/Bias Violence Policy

- a. That the Corvallis City staff and elected Officials encourage, pursue, and preserve an environment that is harmonious, respectful, and fair in its treatment of all Corvallis residents regardless of age, citizenship status, color, familial status, gender identity or expression, marital status, mental disability, national origin, physical disability, race, religion, religious observance, sex, sexual orientation, and source or level of income.
- b. That the City of Corvallis work toward tolerance of diversity in our pluralistic society with the goal of equal rights for all Corvallis residents regardless of age, citizenship status, color, familial status, gender identity or expression, marital status, mental disability, national origin, physical disability, race, religion, religious observance, sex, sexual orientation, and source or level of income.

5.04.040 Actions to Implement the Hate/Bias Violence Policy and Goals

- a. This policy directs City Staff to investigate incidents of hate/bias violence within the framework of existing criminal law. Additionally, through the contract with the Community Alliance for Diversity (CAD), CAD shall act as a liaison to receive and refer complaints; provide information and referral for assistance from City Departments, neighborhood groups, community programs and other resources; provide presentations that include: information about available assistance from City Departments, neighborhood groups, community programs and other resources; receive housing and employment complaints; and receive discrimination complaints regarding City employees.
- b. An ongoing training program for all Corvallis Police Officers involved in patrol and investigation of hate/bias violence shall be established and funded.
- c. The goals of this officer training are to:

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- 1) Enhance sensitivity to cultural diversity and individual differences.
- 2) Recognize that hate and bias is not acceptable in Corvallis.
- 3) Document sufficient facts for prosecution.

5.04.050 Review and Update

This Community Safety Policy shall be reviewed every two years in October by the City Council and updated as appropriate.